United States Court of Appeals

FOR THE DISTRICT OF COLUMBIA CIRCUIT

No. 12-7053

September Term, 2013

1:11-cv-00254-RWR

Filed On: October 30, 2013

Joseph Slovinec,

Appellant

٧.

Communications Workers of America,

Appellee

ON APPEAL FROM THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

BEFORE: Henderson, Griffith, and Kavanaugh, Circuit Judges

JUDGMENT

This appeal was considered on the record from the United States District Court for the District of Columbia and on the briefs and supplements filed by the parties. <u>See</u> Fed. R. App. P. 34(a)(2); D.C. Cir. Rule 34(j). It is

ORDERED AND ADJUDGED that the district court's order granting judgment on the pleadings be affirmed. See National Ass'n of Mfrs. v. Taylor, 582 F.3d 1, 9 (D.C. Cir. 2009) (de novo review of judgment on the pleadings). The lack of factual allegations supporting appellant's conclusory statements regarding appellee's alleged breach of its duty of fair representation were insufficient to permit the court to infer "more than the mere possibility of misconduct." See Ashcroft v. Iqbal, 556 U.S. 662, 678-79 (2009) (citation omitted); see also Plumbers and Pipefitters Local Union No. 520 v. NLRB, 955 F.2d 744, 753 (D.C. Cir. 1992) (employee's absence from meeting between employer and union representative "hardly a fatal flaw in the process"). Moreover, appellant's complaint was filed in district court outside the six-month statute of limitations for breach of the duty of fair representation claims. See George v. Local Union No. 639, Int'l Bhd of Teamsters, 100 F.3d 1008, 1009 (D.C. Cir. 1996) (upholding six-month statute of limitations for duty of fair representation claims); 29 U.S.C. § 160(b).

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Pursuant to D.C. Circuit Rule 36, this disposition will not be published. The Clerk is directed to withhold issuance of the mandate herein until seven days after resolution of any timely petition for rehearing or petition for rehearing en banc. <u>See</u> Fed. R. App. P. 41(b); D.C. Cir. Rule 41.

Per Curiam